

Mobile Employee Tracking

Tracking and processing the taxes incurred by employees who travel on business is both an urgent matter and daunting task!

Nations, states, and cities have the means to identify non-compliance, and will not hesitate to both audit and fine companies they determine are not paying the taxes that are owed. This has essentially become a "Profit Center" for taxing authorities because it is easy for them to identify possible non-compliance, then audit your company and collect expensive fines in addition to the taxes owed.

In the United States alone, there are over 3,000 counties, and over 35,000 towns and cities; many of which have unique tax collection requirements. All of them have the authority to audit your company if they suspect you are not paying your fair share or just want to make sure. Multiply that tax complexity times the number of nations around the world and your companies best-intentioned effort will likely fall short unless you are using purpose built software for this workflow.

The exposure, and costs companies face will continue to grow unless they have the purpose-built software systems in place for collecting mobility data and allocating tax properly.

GTT fills that gap at a very low price point.

GTT is the software your trusted providers (law and accounting firms), tax, and payroll team need to slash the cost of compensation based tax calculations and compliance for employees that travel on business.

GTT harmonizes: Payroll, legal, HR, Broker/Stock Admin, and Tax/Audit teams. It provides the data they need in a secure, auditable, database for reporting, analysis, and correct allocation of tax liability.



AN END TO END SOLUTION FOR MOBILITY TRACKING AND TAXATION



GTT is a Cloud-based solution for consolidating mobility, compensation, and tax data.

Benefits

- Cut the cost of this non-revenue generating activity dramatically.
- Ensure compliance with all tax jurisdictions.
- Improve employee record-keeping.
- Breeze through audit reviews.
- Free up valuable resources.
- Eliminate tax withholding errors.

Secure and SARBOX Compliant

- 256 Bit internal Encryption 128 Bit external Encryption.
- Password Encryption.
- Impossible to destroy any information.
- Administration and user access control levels.
- 8 Levels of security.
- Anti-penetration engine.
- Constant break-in attempt monitoring.

Key Features

- Collect and Consolidate mobility data at any frequency: daily, weekly, monthly.
- Automatically integrate and consolidate compensation data from all sources including stock administration and payroll.
- Produce compensation reports by individual/tax event/location to apply proper taxation rules.
- Recalculate withholding tax based on current mobility data and company policy.
- Automate withholding and payment advice to local payroll systems & stock administration.
- Built-in currency translation function for foreign payroll systems.
- Consolidate all mobility/compensation/tax data in a single database with complete audit log.
- Provide your tax department with appropriate level of detail for tax accounting.

Fast Performance

- Loads 1 million records with four columns each (128 bytes long) in 1 - 2 minutes.
- Transforms 5 million records in 2 minutes.



Custom Implementation

Our component based process will get you up and running quickly. We apply legal, tax, accounting, and technology resources to get you up and running quickly.

Access the GTT database within your own security system or in a public cloud. The choice is yours.



100% Web-based

GTT is 100% web-based to give you ultimate flexibility. GTT Forms can be accessed from mobile devices or any device that supports a browser. Individuals can enter mobility data from anywhere at any time.



Contact Us

Please call us at 609 750 8887 to speak to our sales team or send us an email at sales@globaltaxtech.com



Global Tax Technologies

Taxation and Mobility Solutions